

Niam Sustainability Goals

Generally, Niam sets common minimum standards and goals on company level while the implementation of these is left to each department, team, platform or subsidiary. This means procedures and routines may differ between the subsidiaries. A fund may have other goals and targets than the company. The goals are applicable to Niam AB Group's investment activities as described on this page.



Environmental

- » Energy consumption – Reduce facility energy consumption to 100 kWh/sqm in average (Real Estate)
- » Renewable electricity – 100% renewable facility electricity in our properties (Real Estate)
- » Renewable heating/cooling – 100% renewable heating/ cooling (Real Estate)
- » Greenhouse Gas emissions – Net zero CO₂e emissions by 2030 for Standing assets and by 2045 for New construction phase (Real Estate)
- » Water consumption – Reduce the water consumption per sqm in our properties by at least 1% per annum, like for like (Real Estate)
- » Waste – All our Standing assets are to have at least four different waste fractions. All our contractors in New construction and renovation must sort waste in six fractions for recycling, plus energy recovery, hazardous, and other (Real Estate)
- » Building certifications – All new constructed buildings and major renovations must be certified (Real Estate)
- » Increased renewable energy capacity (Infrastructure)
- » Increased renewable energy generation (Infrastructure)
- » Avoidance of CO₂e emissions (Infrastructure)
- » At least 50% loans with sustainability aspects (Credit)

Social

- » ESI – 4.2 (Employee Satisfaction Index)
- » ISI – 4.2 (Investor Satisfaction Index)
- » Social initiative – In new construction and major renovation project at least one social initiative shall be done
- » Gender balance with 50/50 distribution

Governance

- » Niam – A trustworthy company – Compliant and transparent
- » Zero reported cases of whistle blowing
- » Full data coverage and quality of ESG data in all Niam assets

NIAM